

# Offshore Wind Survey and Construction Vessel and Construction Crew Hiring Criteria

**Geophysical Surveys:** All Vessels MUST be US Flagged. If they are not US flagged, then vessels should be mandated that a minimum of 50% of vessel crew must be US Citizens. (No different than an Offshore Oil Boat does when she does Oil exploration in Mexico, Brazil, or anywhere else in the Western Hemisphere.

There are more than enough US flagged vessels in the Gulf of Mexico fully capable of providing suitable work platforms for Geophysical survey companies.

**Geotechnical Surveys:** Geotechnical survey companies must exhaust all avenues for hiring US Flagged vessels to do the work prior to employing foreign flagged vessels. If a Non-US Flagged vessel is used, it must be manned by no less than 50% US employees. (*The same requirements other countries require from US companies*) Land based employees do not count in employment ratios.

**Security Vessels:** When construction begins and security vessels are needed, local fishing boat owners MUST have the first opportunity to provide services. After which locally owned special purpose vessels, to be followed by utility vessels and/or tugs. In every application, locally owned vessels outweigh non-local.

## Local Definition:

- **Supplies:** Within a 50-mile radius (as the crow flies) from wherever port / dock vessel is operating out of at the time.
- **Captain/Crew:** Within a 100-mile radius (as the crow flies) from whatever port / dock vessel is operating out of at the time.

Vessel management MUST agree to contact local suppliers for all supplies and repairs. A list of local suppliers shall be provided by the Wind Developer(s) for Vessel management team to choose from.

- **Local Cooks:** 50% of the cooks aboard the vessel must come from local area. *Once the word is out, people will come out of the woodwork and hiring them can be done in one of two ways.*
  - 1) *The vessel hires them individually*
  - 2) *OWFS logistical services division may initiate placement for cooks on the vessel as needed. (This is based on proven processes and procedures which have been used in the O&G industry for years.)*

- 1) **Local Captains:** Minimum of one local captain regardless of where the vessel hails from. There are more than enough qualified and capable captains in the area who are looking for work. Recruiting and hiring competent captains can be

accomplished in one of two ways.

- 1) *The vessel hires them individually*
- 2) OWFS can recruit and qualify them so the company owning the vessel can pick from the list (*This is based on proven processes and procedures which have been use in the O&G industry for years.*)

**Onboard Fisheries Liaison (OFL):**

All survey vessels must carry a minimum of one OFL onboard the vessel at all times.

- OFL to receive unrestricted access to vessel AIS.
- OFL to receive internet access equivalent to Officer access onboard vessel.
- OFL must have ability to mount a GPS puck outside of the vessel wheelhouse to run their plotting system or vessel must provide GPS connection.
- OFL to have private stateroom or share one with local Captain who is to be on an opposite watch. Local Captain can be on watch when OFL is not, to assist with fishing gear identification and avoidance.

Daily reports to be sent you to a maximum of 6 people. Internet band width is very small onboard the vessel. Those who receive the daily reports are free to share them with whomever they wish.

**Protected Species Observers (PSO):** At a minimum, 50% must be US citizens and come from the local region whenever possible.

**Lodging:** for crew change, COVID testing, etc: Must use local hotel/motels and US testing sites.

**Chain of Command / Specific Contact Person:** There has to be a chain of command established in. the beginning for clear communication, project flow and accountability. Email chains of 50 or 60 people for a two-way communication is a huge waste of time, effort and manpower. It leads leads to duplicate and triplicate efforts.

**Additional Information, Consultation or  
Just Someone to Bounce Around a Few Ideas**

**Contact**

**Paul Forsberg  
Offshore Wind Farm Support, LLC**

**Cell/ Text: (321) 427-4100  
Email: [Paul@Offshorewfs.com](mailto:Paul@Offshorewfs.com)**